

Integrated Biometrics – Project Engineer – Supply Chain and Quality

Location: Mesa, Arizona

Reports to: Vice President of Quality & Customer Satisfaction

Salary: Market, Based on Qualification and Experience

Position Summary – Project Engineer – Supply Chain and Quality

IB is recruiting for an energetic Project Engineer to strengthen its US team. This key position will be responsible for management of projects in support of the rapidly growing, worldwide demand for IB's products.

For example, projects may include:

- Lead review and selection of an Outsourced Design and Manufacturing firm (ODM) to supplement our in-house factory.
- Find, develop and qualify new sources for optical and electronic components
- Lead a project to automate or eliminate an existing bottle-neck process
- Develop cost models of competitive products

The Project Engineer will also be responsible for managing the start-up of the projects and coordinating the smooth handed-off to the operations teams.

This key position requires:

- BS in Engineering
- Skilled in World Class MFG practice (6 Sigma/LEAN, DMAIC, ISO 9001, ect.)
- Skilled with project mgt. – Planning, budgeting, reporting, adjusting, completing
- Skilled with managing suppliers – communicating, negotiating, tracking performance.
- 5-10 years' experience in Electronic Manufacturing Systems (EMS)
- Very good general computer skills (Excel, PPT, Word, Project)
- Basic technical computer skills (CAD, ERP, Salesforce)
- Willingness and ability to travel internationally – estimate up to 30%.
- Must communicate well with foreign English speakers
- Ambition

Other desirable skills & traits

- Multilingual - English and Korean.
- Quality Engineering Experience
- Supply Chain Engineering Experience
- Excellent match to IB's values

Who Is Integrated Biometrics?

Integrated Biometrics, LLC designs and manufactures FBI-certified fingerprint sensors for law enforcement, military operations, homeland security, national identity, election validation, social services, and a wide range of commercial applications. The company's patented light emitting sensor technology enables lightweight scanners that outperform traditional prism-based devices in size, power consumption, portability, and reliability. Identity management solutions providers, government agencies, and corporations around the world rely on Integrated Biometrics' products to enroll and verify individual identity quickly and accurately, even in remote locations.

IB is a multi-national company that is rapidly scaling with high double-digit sales growth, with all the challenges and opportunities that accompany rapid growth.

In early 2017, Integrated Biometrics adopted the Entrepreneurial Operating System (EOS) – as taught in TRACTION by Gino Wickman. We use this approach for the overall foundation of the organization. The results have been good to excellent. Naturally, we continue to extend EOS to all levels of the organization. It has become an important part of our culture of achievement.

Our executive offices, including marketing, finance, accounting, domestic logistics and strategic engineering, are based in Spartanburg SC. Our manufacturing and product / process / engineering offices are outside of Seoul, South Korea. We also have an expanding R&D lab and film production facility in Mesa, AZ. The majority of IB's sales resources work remotely across the globe.

IB has been recognized as one of the South Carolina Top-25 Fastest Growing Companies in 2016 and 2017 and in the Inc. 5000 Fastest Growing Companies for 2016 and 2017.

Core Purpose: <i>(Why IB Exists)</i>	Enabling convenient, accurate finger print identification.
Core Values: <i>(Standards Of Behavior At IB)</i>	Accountable Resourceful Results Oriented Persistent / Diligent Customer Focused (External And Internal) Curious
Permission To Play Values: <i>(Must-Haves To Be At IB)</i>	Reliable / Trustworthy Co-operative Good Listener Team Player Respectful Honest Friendly Helpful Have Common Sense